**Project/Consultancy Title**: **Construction Field Supervisor for WASH/Infrastructures Activities (QIPs)**

**Project Location(s)**:

Bida - Gengle ward, Mayo Belwa LGA,

Maraban Mbila – Ndikong, Mayo Belwa LGA

Biyemti – Kodomti ward, Numan LGA

Dakli- Demsa ward, Demsa LGA

Kosehel-Borrong ward, Demsa LGA

Kodomun Upper, Demsa LGA

Gejembu-Bille ward, Demsa LGA

Yolde-Kohe -Tambo ward, Gerei LGA

Sukwam – Gereng ward, Girei LGA, Adamawa state

**Finance Department Code**:

**Background:**

Mercy Corps has been present in Nigeria since 2012, focusing its interventions on humanitarian assistance, economic development, and conflict mitigation. With the ongoing insurgency in Northeast Nigeria causing the displacement of millions of individuals, Mercy Corps started its humanitarian response in 2014 to address the rising humanitarian needs. As the crisis has persisted, Mercy Corps’ strategy has also expanded to address the root causes of the conflict and seek to build the long-term resilience of communities with integrated programs focusing on governance, the recovery of markets and livelihoods, social cohesion and social protection, youth empowerment, and local conflict management.

**Purpose / Project Description:**

Considering the protracted conflicts between farmer and herder communities in Adamawa State, Nigeria, and competing claims to land, water and other natural resources which are at the root of these growing tensions. Indeed, pressure on natural resources have increased due to demographic growth, expanding human settlements, privatization of land, year-round farming practices, environmental degradation, and climate change. In many instances, traditional conflict resolution mechanisms that play significant roles in mitigating these resource-based conflicts locally have become overwhelmed. Besides, low levels of trust in authorities by communities due to widespread inaction, impunity and perceived biases or reactive responses by government to shared natural resource conflicts complicate the tensions further. Through funding from the EU, the International Organization for Migration (IOM), Search for Common Ground (Search), and Mercy Corps have designed a comprehensive and integrated approach (COMITAS) that builds on the comparative strengths of each organization to contribute to the mitigation of conflicts over natural resources between farmer and herder communities. This program is developed around 4 interconnected objectives: strengthen traditional conflict resolution; improve trust in authorities; enhance collaboration on natural resource management and improve intra and inter communal perceptions.

Mercy Corps is leading the implementation of **objective 3**, which focuses on **enhancing collaboration on natural resource management**. Mercy Corps aims to build the capacity of local government authorities in natural resource management (NRM) to facilitate their collaboration with communities towards sustaining concrete natural resource initiatives that communities will develop. The collaborations that the program is enabling between communities and authorities will improve communities trust and confidence in government, promote collaborative natural resource management and governance, enhance livelihoods, and improve social cohesion and conflict management between farmer and herder communities.

**Consultant Objectives:**

In support of objective - 3, the consultants (9) will engage in daily monitoring of COMITAS Quick Impact Projects (QIPs), facilitate adherence to Mercy Corps infrastructure standards, policies and procedures, establish conditions for compliance with stated quality, time and cash resources, providing overall site supervision, community people management, verifying calibrations, measurements, material quality and construction works based on approved plans/designs, BoQ’s, technical specification and contract document, delivering completed QIPs to COMITAS with all specifications, in time and within resources.

**Consultant Activities:**

The Consultant will:

1. Supervise the works of the contractors on daily basis and ensure that the contractor’s adherence to project plans/designs, material quality, BoQ, technical specifications, contract documents and meet the quality standard.
2. Provide support by coordinating, and managing data and activities of local unskilled hires
3. Act as site foreman under the supervision of COMITAS Engineer and MC technical team
4. Liaise with contractors, COMITAS Engineer/Team, and other stakeholders, ensuring that all parties remain coordinated and well informed on the infrastructure site activities.
5. Establish and maintain good working relationships with local authorities, communities, and stakeholders in the MC area of intervention
6. Assist the COMITAS Engineer to ensure works are implemented according to plans, specification and completed within the designated timeframe within the budget.
7. He/ She responsible for maintaining safety and quality standards at the construction sites.
8. The site supervisor will be supporting or traveling to multiple sites as required within LGA.
9. Conduct community sensitization, awareness, and mobilization to encourage Participant’s commitment to COMITAS activities.
10. Performing equipment, material, and routine site inspections and ensure the equipment and manpower provided by the contractors are up to standard to complete the project with good quality.
11. Adherence to all MC infrastructures minimum standard policies and procedures as outlined in MC policies and procedure manuals.
12. Conduct himself/herself both professionally and personally in such a manner as to bring credit to Mercy Corps and not jeopardize its humanitarian mission in the country of operation.
13. Performs any other duties as requested by the COMITAS Engineer/ team.

**Consultant Deliverables:**

The Consultant will provide:

* Provide detailed supervision work – plan
* Generate daily/weekly/Monthly construction inspection reports completed within time
* Document challenges, mitigation, success stories and best practices
* Pictures and short videos of construction work sections
* Work completion report

**Project Locations:**

* Bida - Gengle ward, Mayo Belwa LGA,
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* Yolde-Kohe -Tambo ward, Gerei LGA
* Sukwam – Gereng ward, Girei LGA, Adamawa state

**Timeframe / Schedule:**

The site supervisor will provide the above consultant deliverables between

**The Consultant will report to:** Senior Program Officer COMITAS

**The Consultant will work closely with:** COMITAS program manager, SPO, MEL team and Communication unit.

**Required Experience & Skills:**

Site Supervisor job description should include these common skills and qualifications:

* Possess 4 – 10 years experience in civil, water and building construction project management
* Bachelor's degree in Construction Management, Construction Science, Building, Civil Engineering, or related field is preferred.
* Proven experience working as a Site Supervisor.
* The ability to interpret blueprints of designs/plans, BoQ, and Specification
* Outstanding leadership skills.
* Strong analytical and problem-solving skills.
* Excellent organizational and communication skills.
* Sound knowledge of building codes and construction safety regulations.
* Working knowledge of construction tools and equipment

**Method of Application:**

Interested and qualified candidates should submit their Proposal with the name of project location you are applying for and quotation to: [**ng-consultancy@mercycorps.org**](mailto:ng-consultancy@mercycorps.org) using the Job Title as the subject of the email.

**Application Deadline:**

Submission commences from: 16th June 2022

Last day for submission of this application is 23rd June 2022 by 4pm.

Any application received after this date and time shall be disqualified.

**Diversity, Equity & Inclusion**Achieving our mission begins with how we build our team and work together. Through our commitment to enriching our organization with people of different origins, beliefs, backgrounds, and ways of thinking, we are better able to leverage the collective power of our teams and solve the world’s most complex challenges. We strive for a culture of trust and respect, where everyone contributes their perspectives and authentic selves, reaches their potential as individuals and teams, and collaborates to do the best work of their lives.

We recognize that diversity and inclusion is a journey, and we are committed to learning, listening and evolving to become more diverse, equitable and inclusive than we are today.

**Equal Employment Opportunity**We are committed to providing an environment of respect and psychological safety where equal employment opportunities are available to all. We do not engage in or tolerate discrimination on the basis of race, color, gender identity, gender expression, religion, age, sexual orientation, national or ethnic origin, disability (including HIV/AIDS status), marital status, military veteran status or any other protected group in the locations where we work.

**Safeguarding & Ethics**Mercy Corps team members are expected to support all efforts toward accountability, specifically to our stakeholders and to international standards guiding international relief and development work, while actively engaging communities as equal partners in the design, monitoring and evaluation of our field projects. Team members are expected to conduct themselves in a professional manner and respect local laws, customs and MC's policies, procedures, and values at all times and in all in-country venues.

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